



The Northumberland Church of England Academy

JOSEPHINE BUTLER CAMPUS

Inspiring achievement
Encouraging compassion

Lichfield Close, Ashington, Northumberland NE63 9RX
Tel: 01670 816111

Executive Director: Phil Hearne BA (Hons) MA FRSA

PRH/LDA

Dear Colleague

Thank you for showing an expression of interest in our current vacancy.

I am delighted that you have chosen to request this application pack. Please find attached information about the Northumberland Church of England Academy.

The Academy opened its doors to learners on 1 September 2009, and has embarked on an exciting new learning journey for young people in Ashington, Newbiggin by-the-Sea and Lynemouth.

The Academy is seeking to significantly improve the life chances of young people within these communities by providing them with a strong foundation for lifelong learning and helping them to access the world of further and higher education. We aim to do this by equipping learners with the skills, knowledge and confidence to realise and surpass their expectations and potential. We wish learners to have the confidence to take risks and seize opportunities when they arise.

A school for children and young people aged 3 to 18. The Academy is one all-through school with a shared vision, core values and aspirations.

At present, the Academy operates from 8 separate campuses:

- Josephine Butler Primary and Secondary, Ashington
- The Centre, Abbeyfields, Morpeth
- Grace Darling Primary, Newbiggin by-the-Sea
- James Knott Primary, Ashington
- Richard Grainger Primary, Ashington
- Robert Stephenson Primary, Ashington
- Thomas Bewick Primary, Ashington
- William Leech Primary, Lynemouth

In March 2012 plans are on schedule for our third and final building to be opened, the new, state-of-the-art Josephine Butler (JB) building.

There has been an investment of £50M in new buildings, of which The JB campus will be the largest site and will embrace primary and secondary learning and house The Centre, a dedicated, fully-equipped special needs unit for 100 PMLD and SLD learners.

Therefore, from March 2012 there will be 5 campus sites:

- Josephine Butler Campus (housing primary, secondary and The Centre learners)
- Grace Darling Primary
- James Knott Primary
- Thomas Bewick Primary
- William Leech Primary



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With joint sponsorship from The Duke of Northumberland and the Church of England, the Academy provides a caring and compassionate environment in which young people can be inspired to achieve great things. They are encouraged to play an active, informed role in the life of the Academy and in their communities.

Learners experience how working with others can inspire them. They develop an understanding that continuing their educational journey at the Academy beyond the age of 16 will increase their choice of destinations.

At present, there are 2,200 learners attending lower schools, with an additional 170 learners accessing Post-16 education. With the introduction of the new buildings, our capacity to accommodate learners will rise to 3,200, which will make the Academy the largest, all age Academy in England.

You will join a team of around 500 support staff and teachers at the Academy, who are all committed to working hard and making a difference to the education of our young people. As you would expect, we encourage all colleagues to keep their skills up to date by providing in-house and external training where necessary.

Should you choose to join us, you will be engaging in a journey that will prove challenging and fulfilling.

Once again, thank you for your interest in our Academy and good luck with your application.

Yours sincerely

P R Hearne
Executive Director